

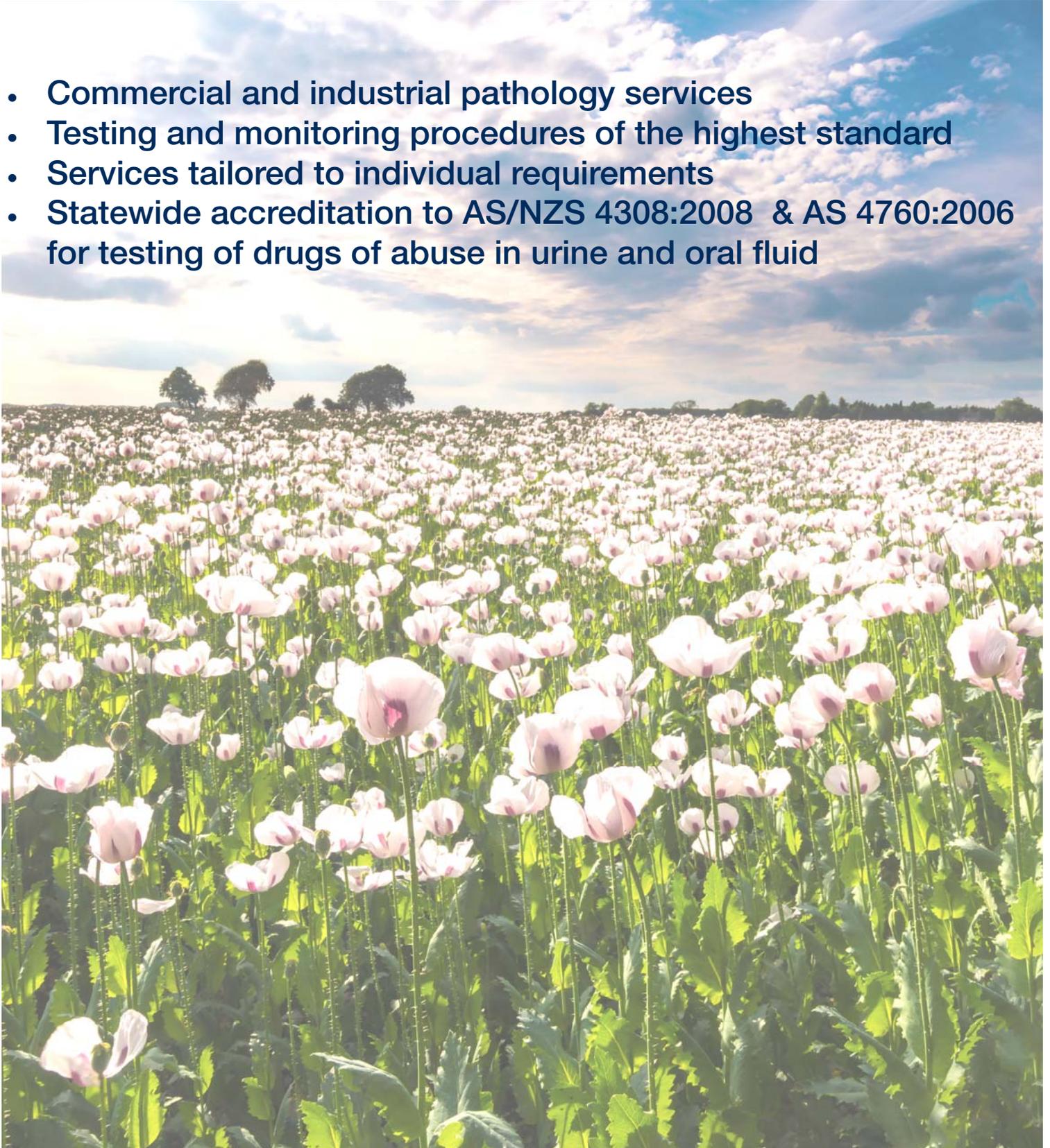


**DIAGNOSTIC
SERVICES**

Quality is in our DNA

Maintaining a Safer Working Environment

- Commercial and industrial pathology services
- Testing and monitoring procedures of the highest standard
- Services tailored to individual requirements
- Statewide accreditation to AS/NZS 4308:2008 & AS 4760:2006 for testing of drugs of abuse in urine and oral fluid



Maintaining a Safer Working Environment

A healthy workforce and an environmentally safe workplace can yield many benefits. These benefits range from increased productivity and improved employee morale to decreased staff turnover and confidence that organisations are meeting their regulatory and legislative requirements.

Staff health and wellbeing is increasingly recognised as a key driver of business success.

Many occupational health and safety regulations require employees to undergo pathology testing. Tests can include:

- Pre-employment health assessments
- Drug and alcohol screening
- Executive health checks
- Vaccination status
- Post incident/accident at the workplace
- Compliance with WHS regulations
- Internal health promotions

These private tests are not covered by Medicare.

Diagnostic Services Pty. Ltd. provides a wide a range of services that help to maintain a safer working environment. These services include testing for drugs of abuse in the workplace, environmental testing and biological monitoring.

We provide private pathology services to a vast range of companies and clinics including international, national, government and local organisations. We understand that workplace testing at any level requires a unique tailored approach to our clients' needs.

Our quality pathology services include:

- A dedicated local industrial services representative
- Convenient on-site collection services by our
- experienced collection staff or collection at one of more than 70 Accredited Collection Centres across Tasmania
- Supply of pathology collection materials
- Courier service at a scheduled time or upon request
- Rapid turnaround times
- Access to results via a secure, custom designed web-based application, enabling results to be viewed from any computer or mobile device connected to the Internet
- Customised referral forms

Drug and Alcohol Testing

AS/NZS 4308:2008 and AS 4760:2006

The Benefits of Drug Testing in the Workplace

Employee drug testing is becoming increasingly prevalent in Australia in line with the growing prominence of alcohol and illicit substance abuse in the workplace and the range of problems that this can cause. The mounting pressure from insurers and workplace safety representatives has resulted in drug abuse becoming a major human resources and industrial relations issue. Aside from the health risks of drug use, even casual users can remain affected for days after, impacting work performance and increasing the risk of accidents.

Testing for drugs of abuse contributes to creating a safer workplace. Other benefits include:

- Reduced risk of accidents
- Increased productivity which leads to greater profitability
- Decreased employer risks of liability claims
- Confidence that you are meeting work health and safety regulatory and legislative requirements
- Assisting employees to overcome or modify their patterns of use of these substances

Diagnostic Services Pty. Ltd. drug and alcohol testing is accredited by NATA to the highest Australian standards. This includes AS/NZS 4308:2008 for drugs in urine and AS 4760:2006 for drugs in oral fluid. Please visit the NATA website at www.nata.com.au to view the full scope of our accreditation.

Drug Testing – A Service to Meet Your Needs

Diagnostic Services Pty. Ltd. offers a drug testing service of the highest standard, ensuring strict chain of custody and rapid turnaround of results. Our services include:

- Information sessions and/or letters for staff to explain the drug screening procedure
- Rapid turnaround of results
- Consistent and reliable quality of results
- Various report options including multiple hardcopies, faxes and on-line access to results
- Consultation interpretation by our pathologists and scientific staff
- Convenient collection facilities

To ensure your information remains confidential, all our pathology staff sign a strict confidentiality agreement.

Contact Details

For further information or to request a quote, please contact

Commercial and Industrial Testing

P: 1300 666 332

E: industrialtesting@dspl.com.au



Drug and Alcohol Testing Options

Diagnostic Services Pty. Ltd. offers the following types of drugs of abuse and alcohol testing:

- Urine drug screening , accredited to AS/NZS 4308:2008
- Point of Care urine drug screening, accredited to AS/NZS 4308:2008
- Oral fluid drug screening to AS 4760:2006
- Breath, urine and blood alcohol

Urine Drug Testing

Drugs are readily identified in urine and testing involves techniques for detecting a range of substances in a sample of urine. The following drugs can be tested for:

- Cannabinoids (i.e., marijuana)
- Amphetamine type stimulants (e.g., speed, ecstasy)
- Benzodiazepines (Valium, etc.)
- Cocaine
- Opiates (e.g., heroin, morphine)
- Barbiturates
- Methadone Metabolite
- Ethanol (alcohol)
- Others on request

Urine samples can either be collected under supervised conditions or witnessed according to a company's WHS protocols or governing body requirements. Supervised collections are Diagnostic Services Pty. Ltd. standard collection method and are carried out by trained collection staff in accordance with the Australian Standard AS/NZS 4308:2008. Collection, labelling and transportation of the sample adhere to strict chain of custody protocols as described in NATA guidelines. This is designed to protect the integrity of the sample and avoid tampering and claims of misidentification.

Diagnostic Services Pty. Ltd. has been accredited to all sections AS/NZS 4308:2008 and has been certified by NATA to perform the collection, transportation and testing of drugs of abuse samples, on-site at the workplace or at one of our accredited collection centres. All collection staff are highly competent in the procedures and have been trained and accredited under the Australian Quality Training Framework (AQTF) for the collection and handling of specimens for drugs of abuse testing.

Oral Fluid (Saliva) Collection

Drugs are also detectable in oral fluid and testing involves techniques for detecting a range of substances in a sample from a swab taken from the mouth. The following drugs can be tested for onsite:

- Cannabinoids (i.e., marijuana)
- Amphetamine type stimulants (e.g., speed, ecstasy)
- Benzodiazepines (Valium etc.)
- Cocaine
- Opiates (e.g., heroin, morphine)

Onsite testing is conducted in accordance with the Australian Standard AS 4760:2006 with highly accurate instrumentation both onsite and in the laboratory. Collection, labelling, transport, dispatch and storage of the sample adhere to strict chain of custody protocols and are accredited to NATA guidelines. This is designed to protect the integrity of the sample and avoid tampering and claims of misidentification.

Further drugs (e.g., synthetic cannabinoids) can be tested for in the laboratory if requested.

Breath Alcohol Testing

Diagnostic Services Pty. Ltd. can perform onsite breath alcohol testing in conjunction with drugs of abuse testing. The equipment used for breath alcohol testing is compliant with AS 3547 and is calibrated at regular intervals to ensure the accuracy of results.



Pre-Employment Screening

Many companies require prospective employees to have screening tests prior to commencing work. Screening tests can be undertaken for a range of conditions including:

- Screening for drugs of abuse
- Screening for heavy metals including lead, cadmium etc.
- Screening for general markers to indicate good health, such as cholesterol and glucose
- Screening to determine active immunity to infectious disease, for example; Hepatitis A, B or C and Q fever

Employees may present at any of our collection centres across Tasmania to have their specimens collected. All they need to take is a Diagnostic Services Pty. Ltd. (DSPL) request form and appropriate identification.

Health and Environmental Services

Diagnostic Services Pty. Ltd. can help with early identification of potential problem areas such as Legionella or testing for chemical exposure. Our services include:

- Environmental testing
- Biological monitoring
- Heavy and trace metal testing
- Chemical and solvent exposure monitoring
- Pesticide screening
- Food and water testing

Sonic Healthcare – A Worldclass Organisation

Diagnostic Services Pty. Ltd. is part of Sonic Healthcare – a world leader in medical diagnostics, with subsidiaries in Australia, New Zealand, the United Kingdom, the USA, Germany, Belgium and Switzerland. We employ over 16,000 people – including more than 570 specialist pathologists and radiologists. Through its Australian practices, Sonic Healthcare provides a comprehensive pathology service in all states and territories.



Sample Collection

Sample collections can be conducted at your workplace or at our Accredited Collection Centres located throughout Tasmania as well as affiliated collection centres around Australia.

Collection centres are open Monday to Friday, with some locations open on Saturdays. For hours of operation of each centre please refer to individual collection centre locations available at www.hobartpath.com.au, www.launcestonpath.com.au or www.northwestpath.com.au.

Sample collections, both in the workplace or at one of our many Accredited Collection Centres are performed by skilled pathology collectors. Our collectors are highly trained to ensure service excellence and confidentiality for your patient or staff member.

Workplace collections can be organised by contacting Diagnostic Services Pty. Ltd on 1300 666 332

Other Services

Diagnostic Services Pty. Ltd. also offers other services in addition to standard pathology testing, including:

- Infection control services
- Needle stick serology
- Dedicated Clinical Research department to assist in research
- Pathologist support for educational seminars, results interpretation & results summaries

Contact Details

For further information or to request a quote, please contact

Commercial and Industrial Testing

P: 1300 666 332

E: industrialtesting@dspl.com.au